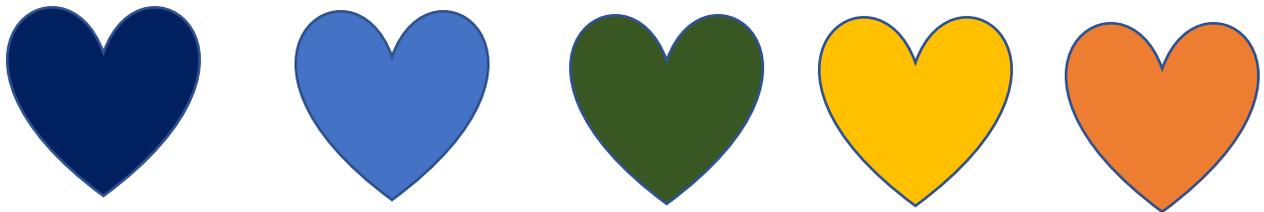


OUR SAFETY AND SERVICE COMMITMENT TO YOU



We are happy to see you all back. We have missed all of you very much and we are committed to a safe experience while maintaining the relationships we have developed with friends that we have not seen for so long. Training for staff is in progress this week to ensure that Provincial Health Authority and Worksafe BC protocols are followed and that we can provide the highest level of service.

Kennedy's will reopen at 11:00 on Saturday May 23

Ongoing hours will be 11:00 am – 9:00 pm until further notice

The Provincial Health Authority has limited the capacity of establishments to 50% of current occupancy and we will be strictly monitoring the amount of people in the pub at any given time, please note the 50% is dependant on spacing and seating as prescribed.

The following pages outline the procedures we all must follow to ensure we are able to remain open and continue to serve you.

Limits on seating:

- **Patrons must be able to maintain 2 metres from one another (unless they are in the same party) and from staff.**
- **If there are tables and chairs on your premises, patrons must be seated in a way that:**
 - o **There are 2 metres between the patrons seated at the same table unless they are in the same party.**
 - o **There are 2 metres between the patrons seated at one table and the patrons seated at another table unless they are in the same party.**
- **There must be no more than 6 patrons seated at a table.**
- **Patrons seated at a counter must be seated so that they can maintain 2 metres from other patrons unless they are in the same party. The same rules apply if patrons are standing at a counter or table.**
- **There must be no more than 50% of the usual capacity of patrons present at one time.**
- **There must be no organized events held at the establishment that include more than 50 people**
- **We will be requiring contact information for one member of every party of patrons for 30 days if there is a need for contact tracing on the part of the medical health officer.**

Staff have been trained on the usage and cleaning of all areas. They will be leaving appropriate space between each other and customers. Please be respectful of social distancing, while we all may want to hug our favourite waitress that may have to wait a while.

Plexiglass has been put in place and while these may seem like barriers, they are in place to protect everyone. We can still see and hear each other while keeping social distancing in mind.

We are asking that if you have had symptoms of Covid 19 that you self isolate at home. Symptoms include:

- fever, chills, new or worsening cough, shortness of breath, sore throat and new muscle aches or headaches.**
- Please isolate at home for 10 days as per the CDC and PHA guidelines**
- If you have arrived back to Canada in the last 14 days, please self isolate and visit us after your isolation is concluded**

Our employees will be following the same guidelines and reporting to management if any symptoms or issues arise. Appropriate contact tracing will be in place for all employee shifts.

Condiments and other extras have been removed from the tables and are available as single use upon request. Employees will have as little contact as possible with your table and dishes. Please be respectful and do not share items on your table.

Cleaning is of the utmost concern. All surfaces and equipment will be wiped down and sanitized after each party leaves.

Signage and arrows denoting distancing and paths to follow while moving from one place to another will be posted, please ensure that you read and follow all procedures that we have put in place, again for the safety of all concerned

Please ensure distancing is followed even while out on the patio

Be kind to everyone you meet, remember we are all in this together and everyone is having a different experience

Staff have the right to refuse service at any time but in particular if they feel someone is exhibiting symptoms of Covid 19

Do not move tables or chairs around. They are placed in accordance with the regulations as issued. We want to remain open in order to serve you

We want to thank all of you for your loyalty and patience at this time and over the years. Kennedy's is a community and as such we strive to support each other. Welcome back everyone!

